

# Certified Courses



# Leadership Vision and Organisational Reality

## INTRODUCTION

- This Leadership Vision and Organisational Reality training course will show you how to inspire and empower any team or organisation to achieve outstanding results. You will be able to introduce your own leadership vision and manage more effectively to have a major impact on your organisation's performance and achievement. You will return home confident in your abilities to fire up the spirit and passion in your people by demonstrating strong leadership and management.

**In this training course, you will learn about:**

- Strategic thinking and the power of visionary leadership
- Developing leadership skills
- Create a vision and garner support by communicating to the team
- Resolving workplace conflicts
- Inspiring employee enthusiasm to achieve the organisational vision
- This training course complements the Managing & Leading Innovation programme which runs the week before

## PROGRAMME OBJECTIVES

- Achieve measurable improvements in leadership performance
- Learn how to manage and motivate staff to outstanding performance
- Generate employee buy-in for change
- Measure and improve the performance of your people
- Lead difficult staff and colleagues through giving feedback

## WHO SHOULD ATTEND?

- New members of the leadership team
- Leaders interested in acquiring organisational development skills
- Managers seeking to enhance their leadership skills
- Team leaders who wish to build a vision for the future
- Individual who wish to develop their leadership skills

## TRAINING METHODOLOGY

- The use of leading edge accelerated learning techniques ensures each session will be stimulating, challenging, highly effective and fun. Participants will learn by using case studies and applying these theories to their own organisation in a series of lectures, examples, video case studies and interaction with the instructor as well as each other.

## PROGRAMME SUMMARY

- This training course initially explores a range of practical leadership tools commencing with the power of vision to inspire a strong sense of direction, enthusiasm and commitment in any team. Participants then learn vision planning tools strategies help communicate organisational goals. You will then learn and practice a comprehensive range of leadership approaches to focus, inspire, motivate and enable your people to perform as outstanding individuals. After this, we focus on empowering you with a range of very powerful personal leadership facilitation tools to help you maximise your impact in your organisation. There is no doubt that this training course is unique and all attendees will return to their organisations immeasurably strengthened in their leadership and management capabilities.

## PROGRAM OUTLINE

### Strategic Thinking and The Power of Visionary Leadership

- Management vs Leadership
- Critical leadership competencies
- Strategic, Tactical and Operational thinking
- The power of strategic vision
- Painting a picture of the future
- Communicating vision to the community

### Developing Leadership Power

- Keys to personal leadership enthusiasm
- Balance as a key to resilient leadership
- Power of personal goals and vision
- Leadership zone of empowerment
- Clarifying personal values
- Optimal time management

### Combining Management Skills and Leadership Competencies

- The history of management and leadership
- Leadership and management in the industrial age
- The paradox of leadership and management in the information age
- Delivering customer value
- Employee Engagement

## Motivating, Rewarding and Leading Teams

- Why do people behave the way they do?
- Powerful keys to motivation
- Understanding passion in leadership
- Building team rapport
- Inspiring enthusiasm in your team
- Managing and leading your team
- Habits of Effective Leaders

## Maximising Interpersonal Communications

- The power of communication
  - Keys to effective leadership communication
  - Effective meetings and presentations
  - Resolving workplace conflicts
  - Removing blocks to communicating with your team
  - Taking command as a leader
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